

MINISTER FOR ELECTORAL AFFAIRS — PORTFOLIOS —  
FIXED-TERM CONTRACT AND CASUAL STAFF

235. Hon Tjorn Sibma to the minister representing the Minister for Electoral Affairs:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

**Hon Alannah MacTiernan replied:**

The following answer excludes Senior Executive Service staff.

WA Electoral Commission

- (a) Fixed term contract: \$124,555.00  
Casual staff: \$9,366,699.00
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) Casual staff: 7150 employed. These mainly relate to the 2017 Local Government elections.  
Fixed term contract: 1
- (d) Fixed term contract: 1 (in 2016–2017 financial year).  
Casual staff: Nil.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Casual contracts  
Customer contract (common use agreement).